

Jordan Young, Director of Employment, Education, and Advocacy  
Tennessee Mental Health Consumers' Association  
757 N Chancery Street  
McMinnville, TN 37110  
05/26/2026

To Whom It May Concern:

As a CRP, I have been fortunate to work with Randall Allen over the past 5 years through our partnership with Vocational Rehabilitation to provide IPS services to VR customers. Randall and I have collaborated on several occasions to strengthen both of our teams and effectively serve and support all VR customers. Over the years, Randall has always been dependable, professional, kind, and displayed nothing but excellence. No matter the circumstances, Randall always listens without judgement and is willing to work together on complex challenges. Randall is truly a servant leader as I have witnessed him support all staff while offering guidance and expertise. Randall is always enthusiastic about strategies to better serve the community. For example, Randall has been a strong advocate for customers to participate in innovative programs such as WRAP (Wellness Recovery Action Plan). As a young leader myself, Randall has been a true role model and a bright light in our community. Randall is an effective communicator and advocate for others. He will be an asset to any agency, organization, or institution he joins. I am blessed to call him a colleague and friend.

Sincerely,

A handwritten signature in black ink that reads "Jordan Young". The script is cursive and fluid, with the first letters of "Jordan" and "Young" being capitalized and prominent.

Jordan Young, Director of Employment, Education, and Advocacy