



May 22, 2026

To Whom It May Concern:

I am pleased to provide this letter of recommendation for Randall Allen. Since 2014, I have had the opportunity to consult with Randall through the Tennessee AgrAbility Project (TNAP), assisting farmers with disabilities in returning to and remaining active in agriculture. His leadership, professionalism, and commitment to serving Tennesseans have made him an invaluable partner to our program.

As a Regional Manager with Tennessee Vocational Rehabilitation Services, Randall has played a key role in helping navigate complex self-employment and job retention cases involving agricultural producers with disabilities. He works closely with vocational rehabilitation counselors across the region to improve understanding of agricultural employment needs and ensure clients receive appropriate services and support. Randall consistently demonstrates strong problem-solving skills, responsiveness, and dedication to improving outcomes for individuals with disabilities. His ability to coordinate referrals, connect clients with rehabilitation and assistive technology resources, and foster collaboration among agencies has significantly strengthened services available to our shared clients.

In 2024, Randall was instrumental in guiding TNAP goals for the *"Down on the Farm" Assistive Technology Day* in Crossville, which provided vocational rehabilitation staff and agricultural stakeholders with valuable education and hands-on exposure to adaptive equipment and assistive technology solutions for agriculture, and saw what AT is needed and funded, thanks to their help.

I greatly value the partnership we have developed over the years and appreciate Randall's ongoing support of TNAP's mission. His knowledge of vocational rehabilitation services, combined with his commitment to rural communities and agricultural families, continues to make a meaningful impact across Tennessee.

I strongly recommend Randall Allen and fully support his continued leadership and involvement in programs that improve independence, employment, and quality of life for individuals with disabilities.

Sincerely,

E Legault

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